

## Appendix III (a)

## GOVERNMENT OF KERALA

## Abstract

PUBLIC SERVICES—CONCESSIONS TO INTER-CASTE MARRIED PEOPLE—  
CLARIFICATION ISSUED

## PUBLIC (SERVICES—D) DEPARTMENT

G. O. (Ms.) No. 106/76/PD.

Dated, Trivandrum, 1st April 1976

- Read:—1. G.O.(Ms.) No. 365/PD. dated 13-9-1966.  
2. G.O.(Ms.) No. 209/71/PD. dated 20-7-1971.  
3. G.O.(Ms.) No. 256/75/PD. dated 1-11-1975.  
4. Memorandum dated 24-11-1975, 5-1-1976 and 18-3-1976 from the Mishra Vivaha Sangham, Trivandrum.  
5. Memorandum No. MM-1/75 dated 11-12-1975 from All India Scheduled Castes, Scheduled Tribes and Forward Caste co-marriage Sangh, Kurichy.  
6. Memorandum No. 001/RNCC/75-76 dated 14-1-1976 from the Kerala NCC Civilian Staff Association, Trivandrum.

## ORDER

In the G. O. read as third paper above Government issued orders granting the following concessions to the persons who enter into inter-caste marriages.

1. Inter-caste married people will be given priority for appointment through Employment Exchanges by including them as item (i) under Category I in the G. O. read as first paper above, provided either the father or the mother of the candidate belongs to a Scheduled Caste or Scheduled Tribe Community.
2. Government employees who have entered into inter-caste marriage will be posted to the same station.
3. The children born of inter-caste marriages will be allowed all educational concessions given to the Scheduled Castes or Scheduled Tribes without reference to the income of the parent of such children provided either the father or the mother belongs to a Scheduled Caste or Scheduled

Tribe community. Representations have been received requesting for clarification of the above orders. The Director of Collegiate Education has requested for clarification of whether the orders relating to transfer mentioned above is applicable only if either of the parties belongs to Scheduled Caste/Scheduled Tribe community, whether the intention is to allow transfer only subject to exigencies of service or whether persons can be posted to the same station even by transferring out others.

2. Government have considered the matter and they are pleased to issue the following clarifications:—

(i) The concession of priority for appointment through Employment Exchanges will be applicable to the inter-caste married people provided one of the couple belongs to Scheduled Caste or Scheduled Tribe community and also to the children of such inter-caste married couple provided one of the parents belongs to Scheduled Caste or Scheduled Tribe community.

It is further clarified that this concession will be applicable only where only one of the couple is a member of scheduled caste or scheduled tribe.

(ii) The concession of posting to the same station will be available to all inter-castes marriages. This concession will be applicable where the husband and wife are both State Government employees. If one of the couple is a State Government employee and the other a Central Government employee or an employee of an autonomous/quasi Government body or even a private sector undertaking the State Government employee will be so accommodated in posts that the couple may be at the same station or, in case this is not possible for want of an office or post at the station, at nearby stations. The employees will invariably be accommodated at the same station or nearby station, if necessary, by transferring out other personnel, and only where for recorded reasons such arrangement is impracticable the concessions will not be applicable. While disturbing a person for accommodating an inter-caste married employee at a particular station a person whose husband/wife is also a Government Servant in the same station should, as far as possible, not be disturbed.

3. The concessions mentioned in para 2 above will be admissible even in respect of marriages which took place before the concessions were announced.

4. The interpretation of the word inter-caste marriage also is involved. A Namboodiri's marriage in a Nair family is allowed by custom. In such cases it will not be necessary to treat the marriage as an inter-caste marriage. But where persons belonging to different castes marry each other and where such marriage is not permitted by custom common to the communities, the marriage will be treated as an inter-caste marriage.

C. RANGASWAMY,  
Under Secretary.